



We create chemistry

News Release

BASF awarded Canada's Best Employers for Diversity 2022 by Forbes

MISSISSAUGA, ON, August 9, 2022 – BASF has been named one of [Canada's Best Employers for Diversity 2022 by Forbes](#). BASF ranked 23 out of 150 employers and ranked first in the Construction, Oil & Gas Operations, Mining, and Chemicals industry category. This prestigious award is presented by Forbes and Statista, the world-leading statistics portal and industry ranking provider.

"We have a commitment to our employees and customers to continue building an organization focused on Diversity, Equity, and Inclusion," said Nick Chaffey, Head of People, BASF Canada. "We are continuously learning in our journey to foster an inclusive culture for our employees, making BASF an innovative partner for our customers. While we may not have all the answers, this recognition demonstrates our strong dedication to our commitment."

Canada's Best Employers for Diversity were selected based on Statista's innovative methodology, guaranteeing unbiased results and providing reliable insights. Approximately 10,000 professionals working for companies employing at least 500 people in their Canadian operations were surveyed to identify Canada's Best Employers for Diversity. In addition to **Diversity Among Top Executives/Board** and **Diversity Engagement Indicators**, the following criteria was taken into consideration:

Media Relations Contact:
Marlena Mista
+1-905-301-2740
marlena.mista@basf.com

BASF Canada
5025 Creekbank Road
Mississauga, ON L4W 0B6
www.basf.com

- **Direct recommendations:** Employees were asked to give their opinions on a series of statements regarding age, gender, ethnicity, disability, LGBTQA+, and general diversity in the workplace. The recommendations of women, elders, and ethnic minorities were weighted higher than the non-minority groups.
- **Indirect recommendations:** Participants were also given a chance to evaluate other employers in their respective industries that stand out either positively or negatively about diversity. Only the recommendations of minority groups were considered.

BASF Canada's commitment to its employees has earned the company other awards such as Canada's Top Employers, Greater Toronto's Top Employers, Canada's Safest Chemistry Employer, among others.

About BASF

BASF Canada, headquartered in Mississauga, Ontario, is a subsidiary of BASF SE and an affiliate of BASF Corporation. BASF has more than 1,100 employees in Canada and had sales of \$2.5 billion in 2021. For more information about BASF Canada's operations, visit www.basf.com/ca.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. Around 111,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €78.6 billion in 2021. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the U.S. Further information at www.basf.com.